Apprenticeship: How Does It Work?

1. COMPLETE a high school degree program or GED certificate
2. RESEARCH the phccia.org website to find member contractors or contact PHCC for this info
3. REACH OUT to PHCC-IA contractors to ask about apprentice positions & apply for employment

- FUN FACT: Earn while you learn! Apprentices are employed full-time at their respective shops & complete flexible apprenticeship classroom hours around their full-time schedule

- YOU'RE HIRED

- START YOUR CAREER and work with your contractor to establish the best time for you to start your apprenticeship
- BEGIN APPRENTICESHIP with your employer as your sponsor and start attending classes to reach the 576 required hours
- TRACK 8,000 on-the-job (OJT) hours as you work full-time for your employer

- FUN FACT: Apprentices get the best of both worlds with academic, classroom learning and on-the-job practical learning to help reinforce important plumbing or HVAC concepts

4. COMPLETE YOUR APPRENTICESHIP and receive your DOL certificate
5. APPLY to take the state journeyman exam and work hard to get a passing grade
6. APPLY FOR YOUR JOURNEYMAN LICENSE to begin earning competitive wages as a licensed journey worker in the State of Iowa

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